

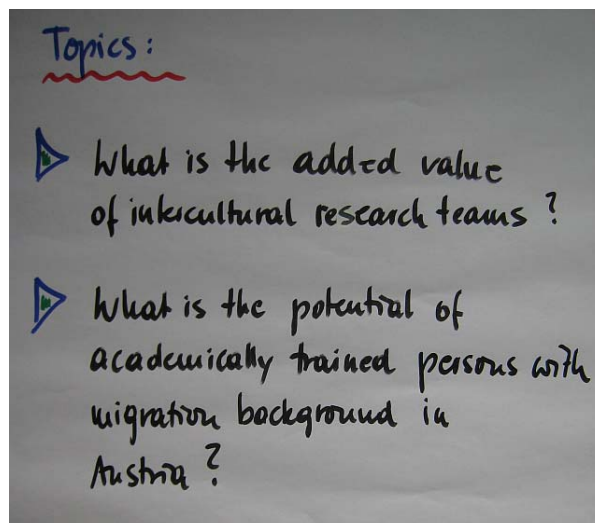
“World Café”

Following the two keynote speeches of Alicia Cabezudo and Helen Nakimbugwe two rounds of “World Café” took place. Every participant of the workshop was invited to join a group and discuss with others. After a few minutes everybody was invited to change into another group, except a single person stayed as host on each table.



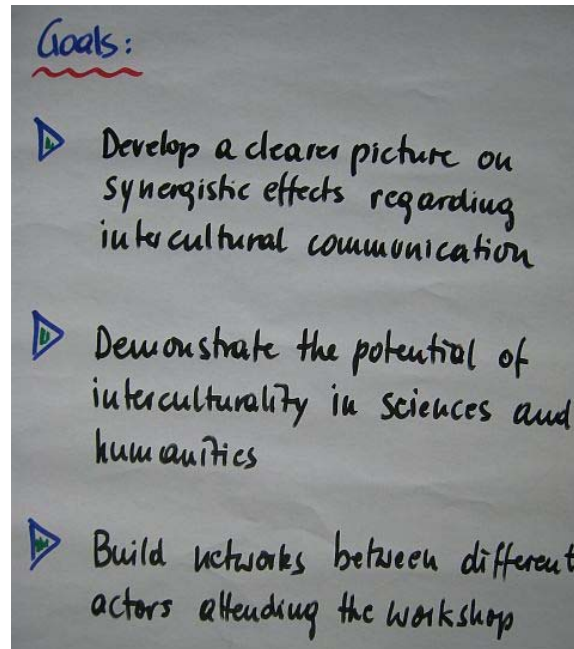
Topics:

- ❖ What is the added value of intercultural research teams?
- ❖ What is the potential of academically trained persons with migration background in Austria?



Goals:

- ❖ Develop a clearer picture on synergistic effects regarding intercultural communication
- ❖ Demonstrating the potential of interculturality in sciences and humanities
- ❖ Building networks between different actors attending the workshop



1. The topic of the first world café:

What is my personal experience regarding the subject presented? Similarities-differences

World Café: The participants of the workshop discussed this topic in changing groups and listed key words on table sized paper sheets.



Some examples:

- Acceptance is the first step
- Cultures are values and we have to respect others cultures
- Power relations "western world" and "countries of the south"
- That are those power relations that are those after "folklore" effects.
- What makes interculturality possible?
- How can we gain advantage of the diversity?
- Widening views, raising more questions, different questions.
- Need of new people living without stereotypes.
- Political aspects are very challenging.
- A gap between belief of being open and intercultural and the action of being intercultural.
- Can be vulnerable to isolation and mistreatment when working outside of your country.
- Society and media influence our responses to intercultural situations.
- The language issue (in an intercultural team)
- To have the courage to raise your hand (braking barriers)
- To learn language
- Communication is key to acceptance in teams
- Sprache schwer mit anderer Kultur anpassen
- Language is important but there is more: understand the universe a certain language respects
- More migration can potentially lead to more intercultural gathering and working together
- Competition
- Mentalität
- Engstirnigkeit
- Denken in binären Oppositionen (weiß/ Schwarz)
- Status
- Kulturschock: ways of deciding things
- Sprache-Metapher
- Genfer-Verhältnis
- Competition
- Umgang mit Kritik
- Brain waste
- Brain Drain
- Enclosed society – geschlossene Gesellschaft (deutsche/ österreichische Kultur)= dialogue more difficult
- Different social backgrounds hence different understanding of the same issue
- Machtposition
- Development!?! There is usually no common solution for development issues
- Conflicts/differences does not always have to be perceived as negative or positive
- Too many stereotypes and clichés
- Different views and ideas are source of new ideas
- Knowing other cultures at it has different meanings in different cultures

2. The topic of the second world café:

**What is it that interculturality contributed to your work?
What could it have contributed?**

World Café: The participants of the workshop discussed this topic in changing groups and listed key words on table sized paper sheets.



Some examples:

- Enrichment of culture
- Wider impact of output of study/research
- Depending on the context of the project
- Greater knowledge
- Loss of interest and withdrawal
- Self discovery
- More wider value acceptance
- More cultural knowledge gained
- Broader acceptance
- Intercultural talk is intellectual talk
- Certain languages are hegemonic at a national level
- All the people have to learn German but the others don't have to learn the other languages
- English language works as power control for international communities
- Helpful in finding the own country, the own identity (mirror effect)
- Freedom to be who you are without without own cultural stereotypification
- Strengthening cooperation between countries
- No diversity no development matter of management of the diversity
- Higher potential of innovation
- Different approaches support solution finding process

- Difference between tolerance and respect
- Interculturality leads to enhance tolerance and being open minded
- Exchange at best practice

